Social Insurance Numbers

	PIPEDA	PIPA Alberta	PIPA British Columbia	Quebec Private Sector Privacy Act
Reasonable Purposes	**s. 3** The purpose of this Part is to establish, in an era in which technology increasingly facilitates the circulation and exchange of information, rules to govern the collection, use and disclosure of personal information in a manner that recognizes the right of privacy of individuals with respect to their personal information and the need of organizations to collect, use or disclose personal information for purposes that a reasonable person would consider appropriate in the circumstances. **5(3)** An organization may collect, use or disclose personal information only for purposes that a reasonable person would consider are appropriate in the circumstances.	**s. 3** The purpose of this Act is to govern the collection, use and disclosure of personal information by organizations in a manner that recognizes both the right of an individual to have his or her personal information protected and the need of organizations to collect, use or disclose personal information for purposes that are reasonable. **2 – Standard as to what is reasonable** Where in this Act anything or any matter (a) is described, characterized or referred to as reasonable or unreasonable, or (b) is required or directed to be carried out or otherwise dealt with reasonably or in a reasonable manner, the	**s. 2** The purpose of this Act is to govern the collection, use and disclosure of personal information by organizations in a manner that recognizes both the right of individuals to protect their personal information and the need of organizations to collect, use or disclose personal information for purposes that a reasonable person would consider appropriate in the circumstances. **4 – Compliance with Act** (1) In meeting its responsibilities under this Act, an organization must	**s. 4** Any person carrying on an enterprise who, for a serious and legitimate reason, collects personal information on another person must determine the purposes for collecting the information before doing so. **Civil Code of Quebec, art. 37** Every person who establishes a file on another person shall have a serious and legitimate reason for doing so. He may gather only information which is relevant to the stated objective of the file, and may not, without the consent of the person concerned or authorization by law, communicate such information to third persons or use it for purposes that are inconsistent with the purposes for which the file was established…

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		standard to be applied under this Act in determining whether the thing or matter is reasonable or unreasonable, or has been carried out or otherwise dealt with reasonably or in a reasonable manner, is what a reasonable person would consider appropriate in the circumstances.	consider what a reasonable person would consider appropriate in the circumstances.	
Limiting Collection	**Principle 4.4** The collection of personal information shall be limited to that which is necessary for the purposes identified by the organization. Information shall be collected by fair and lawful means. **Principle 4.4.1** Organizations shall not collect personal information indiscriminately. Both the amount and the type of information collected shall be limited to that which is necessary to fulfil the purposes identified. Organizations shall specify	**s. 11** (1) An organization may collect personal information only for purposes that are reasonable. (2) Where an organization collects personal information, it may do so only to the extent that is reasonable for meeting the purposes for which the information is collected.	**s. 11** Subject to this Act, an organization may collect personal information only for purposes that a reasonable person would consider appropriate in the circumstances and that a) fulfill the purposes that the organization discloses under section 10 (1), or	**s. 5** Any person collecting personal information on another person may collect only the information necessary for the purposes determined before collecting it. Such information must be collected by lawful means.

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	the type of information collected as part of their information-handling policies and practices, in accordance with the Openness principle (Clause 4.8).		b) are otherwise permitted under this Act.	
Refusal to Deal	**Principle 4.3.3** An organization shall not, as a condition of the supply of a product or service, require an individual to consent to the collection, use, or disclosure of information beyond that required to fulfil the explicitly specified, and legitimate purposes.	**Section 7(2)** An organization shall not, as a condition of supplying a product or service, require an individual to consent to the collection, use or disclosure of personal information about an individual beyond what is necessary to provide the product or service.	**Section 7(2)** An organization must not, as a condition of supplying a product or service, require an individual to consent to the collection, use or disclosure of personal information beyond what is necessary to provide the product or service.	**Section 9** No person may refuse to respond to a request for goods or services or to a request relating to employment by reason of the applicant's refusal to disclose personal information except where (1) collection of that information is necessary for the conclusion or performance of a contract; (2) collection of that information is authorized by law; or (3) there are reasonable grounds to believe that the request is not lawful. In case of doubt, personal information is deemed to be non-necessary.